

NAVAL SUPPORT ACTIVITY HAMPTON ROADS



Change of Command Ceremony

AUGUST 20, 2026
NORFOLK, VIRGINIA

Change of Command Ceremony

The Change of Command Ceremony you witness today is not prescribed specifically by U.S. Regulations, but rather is an honored product of the rich heritage of Naval tradition. It is a custom wholly Naval without an equivalent counterpart in the Army or Air Force. Custom has established that this ceremony be formal and impressive -- designed to strengthen that respect for authority vital to any military organization. Parading all hands at quarters and public reading of official orders stems from those days when movement of mail and persons was a slow process. This procedure was designed to ensure that only duly authorized officers held command and that all aboard were aware of its authenticity.

The heart of the ceremony is the formal reading of official orders by the relieving officer and the officer to be relieved. Command is passed upon utterance by the relieving officer, "I relieve you, sir!" The officer being relieved responds, "I stand relieved!" This simple procedure is duplicated hundreds of times daily throughout Navies of the world as each officer passes responsibility to their relief in the conduct of each ship's routine.

The strength and supremacy of today's Navy stems in large measure from the observance of customs and traditions each founded on need, each contributing its share of stability, combat effectiveness, and smooth transfer of authority. This simple ceremony passing authority and responsibility to another fine officer reflects the dedication of free men and women serving their nation proudly.

"Change is the law of life. And those who look only to the past or present are certain to miss the future."

- John F. Kennedy



Sequence of Events

*Arrival of Official Party**

*Presentation of Colors**

*National Anthem**

U.S. Fleet Forces Band

*Invocation**

Lieutenant William Royal, CHC, USN

Guest Speaker Remarks

*Rear Admiral Stephen Barnett, USN,
Commander, Navy Region Mid-Atlantic*

Remarks

Captain Matthew Olson, USN

Reading of Orders

*Captain Matthew Olson, USN
Captain Colleen Minihan, USN*

Remarks

Captain Colleen Minihan, USN

*Benediction**

Lieutenant William Royal, CHC, USN

*Reception to follow in the Sewells Point Golf Course
Conference Room*

Musical selections by U.S. Fleet Forces Band

**Guests please rise*





VADM CHRISTOPHER "SCOTTY" GRAY

COMMANDER
NAVY INSTALLATIONS COMMAND

Vice Adm. Christopher "Scotty" Gray is a native of Virginia Beach, Virginia. He is a 1988 graduate of the University of South Florida with a Bachelor of Arts in International Relations. He briefly served as an investment banker before receiving his commission in June 1989 through the Aviation Officer Candidate Program. He was subsequently designated an E-2C Naval Flight Officer in June 1990.

At sea, Gray served in operational assignments with Carrier Airborne Early Warning Squadrons (VAW) 126, 125, and 113, and as flag aide to Commander, U.S. 2nd Fleet/Striking Fleet Atlantic. He served as commanding officer of Carrier Airborne Early Warning Squadron (VAW 124) before reporting as the operations officer aboard USS Dwight D. Eisenhower (CVN 69) where he conducted back-to-back deployments to the Arabian Gulf in support of Operation Enduring Freedom. Gray has logged more than 500 carrier-arrested landings and 2,800 flight hours in tactical aircraft.

His shore duty assignments include a tour with the Royal Australian Air Force as part of the Personnel Exchange Program; E-2C/C-2A Aviation Training Systems assistant program manager; military legislative assistant to the Chairman; House Appropriations Military Construction Subcommittee; legislative affairs officer to U.S. Central Command; and plans director at Navy Warfare Development Command. He also served as commanding officer of Naval Support Activity Naples, Italy; chief of staff at Navy Region Southeast; commanding officer of Naval Station Guantanamo Bay, Cuba; and executive assistant to the Assistant Secretary of the Navy for Energy, Installations and Environment. In addition, he was the chief of staff for Commander, Navy Installations Command; Commander, Navy Region Northwest; Commander, Navy Region Europe, Africa, Central; Commander, Navy Region Mid-Atlantic; and special assistant to Deputy Chief of Naval Operations for Readiness and Logistics.

Gray's personal awards include the Legion of Merit (seven awards); Defense Meritorious Service Medal; Meritorious Service Medal (three awards); Air Medal with Combat "V"; Strike Flight Air Medal; Navy and Marine Corps Commendation Medal (three awards); and Navy and Marine Corps Achievement Medal (six awards).

Gray assumed command of the Navy's Shore Type Command as Commander, Navy Installations Command on Dec. 18, 2023.





RADM STEPHEN D. BARNETT

COMMANDER
NAVY REGION MID-ATLANTIC

Rear Adm. Stephen D. Barnett is a native of Columbia, Tennessee. He is an alumnus of Tennessee State University, where he received his Bachelor of Science in Mechanical Engineering, and Troy State University where he earned his Master of Business Administration. He earned his commission at Aviation Officer Candidate School in 1991.

Barnett's sea duty assignments have included Patrol Squadron (VP) 46, USS John C. Stennis (CVN 74), and VP-5. As commanding officer of VP-47 at Kaneohe, Hawaii, he led the squadron on a simultaneous deployment to Japan and Iraq, executing more than 250 missions in support of Operation Iraqi Freedom, completing more than 950 sorties comprising 5,000 hours.

Ashore, Barnett served as a detailer at the Bureau of Naval Personnel, naval flight officer instructor for VP-30, assistant Joint Requirements Oversight Council Secretariat, senior program analyst for Chief of Naval Operations (OPNAV N80), and deputy executive assistant to the Vice Chief of Naval Operations. Additional assignments include deputy director of the Resource Management Division for the Chief of Naval Operations (Manpower Personnel, Training, and Education), commanding officer of Naval Base Coronado, California, chief of staff for Commander, Navy Region Southeast and Commander, Navy Installations Command, and deputy commander, Navy Installations Command.

As a flag officer, Barnett served as Commander, Navy Region Northwest and Commander, Navy Region Southwest, Commander, Navy Region Hawaii and Navy Closure Task Force - Red Hill.

He is currently serving as Commander, Navy Region Mid-Atlantic.

His decorations include the Legion of Merit, Meritorious Service Medal, Defense Meritorious Service Medal, Joint Service Commendation Medal, Navy Commendation Medal and Navy Achievement Medal.





CAPT MATTHEW "MANDY" OLSON

COMMANDING OFFICER
NAVAL SUPPORT ACTIVITY
HAMPTON ROADS

Captain Matthew "Mandy" Olson, a native of Bolingbrook, Illinois, was commissioned via the University of Illinois Naval Reserve Officer Training Corps Program in December 2000, where he earned a Bachelor's Degree in History and Political Science. He was subsequently designated a Naval Flight Officer in September 2002.

At sea, Olson served with Carrier Airborne Early Warning Squadron (VAW) 123 as a junior officer, weapons and tactics instructor, and department head. He deployed in support of Operations ENDURING FREEDOM / IRAQI FREEDOM, and briefly served in Baghdad, Iraq as the air operations officer to Naval Special Warfare Task Group-Arabian Peninsula. Olson also served as the executive officer and commanding officer of VAW 124. After command, he reported to USS John C. Stennis (CVN 74) as the "Air Boss".

Ashore, Olson instructed at the E-2 Hawkeye Weapons and Tactics Unit before spending a year studying at the United States Air Force Air Command and Staff College, where he earned a Master's Degree in Operational Art and Science. He was then selected to attend the School of Advanced Air and Space Studies, ultimately graduating with a Master's of Philosophy Degree in Military Strategy. During his joint tour, he served in the Joint Staff J6 (Joint Fires Division) as the Combat Identification Section Lead. Olson was also assigned to the Navy Warfare Development Center as the N7 (Training, Exercises, and Wargaming).

Olson assumed command of Naval Support Activity Hampton Roads on June 20, 2024.

Captain Olson has flown numerous combat missions over Iraq and Afghanistan. He is a graduate of the Carrier Airborne Early Warning Weapons School, Marine Aviation Weapons and Tactics Squadron, and Joint Forces Staff College. His decorations include the Defense Meritorious Service Medal, Meritorious Service Medal, and Navy Commendation Medal, as well as other campaign and unit awards.





CAPT COLLEEN MINIHAN

PROSPECTIVE COMMANDING
OFFICER
NAVAL SUPPORT ACTIVITY
HAMPTON ROADS

CAPT Colleen ‘Mini’ Minihan, a native of East Islip, New York graduated from the United States Naval Academy in 2002 with a Bachelor of Science in English. She was designated a Naval Flight Officer in May 2004 and subsequently earned her wings as a Naval Aviator in January 2010.

At sea, Minihan served with Patrol Squadron (VP) 4 and completed two operational tours with Helicopter Sea Combat Squadron (HSC) 22, deploying in support of Operations Iraqi Freedom, Enduring Freedom, and Inherent Resolve. She served as Executive Officer of HSC-7, deploying aboard USS Dwight D. Eisenhower (CVN 69) in support of Operation Enduring Freedom. She subsequently assumed command of HSC-28, where she led ten forward-deployed detachments in support of global operations.

Ashore, her assignments include Instructor Tactical Coordinator at CPRW-2 and Fleet Replacement Instructor Pilot at HSC-2. She earned a Master of Arts in Defense and Strategic Studies from the U.S. Naval War College, where she subsequently served on the faculty within the College of Leadership and Ethics, and as Executive Assistant and Speechwriter to the President, U.S. Naval War College. She most recently served on the Joint Staff J35 in Norfolk, Virginia, as the Joint Force Coordinator Division Chief for Global Force Management.

Captain Minihan has accumulated over 2,300 flight hours in the P-3C and the MH-60S. Her decorations include the Defense Superior Service Medal, Meritorious Service Medal, Navy Commendation Medal, and various unit and campaign awards—all a testament to the amazing officers and Sailors with whom she has served.



Commanding Officers

Naval Support Activity Hampton Roads

Captain C. M. Minihan 2026-Present
Captain M. C. Olson 2024-2026
Captain M. T. Frauenzimmer 2021-2024
Captain J. P. Kline 2018-2021
Captain J. D. Freeman 2015-2018
Captain M. H. Johansson 2012-2015
Captain C. P. Melcher 2009-2012

Naval Support Activity Norfolk

Captain S. D. Pollpeter 2006-2009
Captain M. A. Collins 2004-2006
Captain J. M. McDonnell 2003-2004
Captain G. M. Koucheravy 2002-2003
Captain G. E. Slaven, Jr. 1999-2002

Headquarters Support Activity

Captain R. E. Keys 1999-1999
Commander J. L. Smith 1998-1999
Commander M. M. Smith 1996-1998
Commander S. W. Hirsh 1994-1996
Commander K. M. Cummings 1992-1994
Commander K. W. Dodge 1990-1992
Commander L. G. Lewis 1986-1990
Commander C. E. Wooten 1983-1986
Commander J. W. Harp 1981-1983
Commander D. F. Braham 1979-1981
Commander F. B. Malvin 1977-1979



History and Mission

Naval Support Activity (NSA) Hampton Roads is home to more than 60 tenant commands, employing 24,000 DoD and government employees in six regional bases. These bases encompass more than 5,000 acres in three Virginia cities and two North Carolina counties. NSA Hampton Roads Command and Control staff oversee three Public Works staffs and seven Police, Security and Fire Departments servicing a wide range of facilities valued at over \$2.5 billion. These facilities include a major regional military hospital; Fleet C4I assets; modern expansive Marine Corps, Navy, and Coast Guard combat training facilities; and is host to 45 Flag and General Officers responsible for Navy and Marine Corps operations and forces from England to Hawaii.

In 1948, the Commander in Chief, U.S. Atlantic Fleet (CINCLANTFLT) and staff moved to NSA. In May 1977, the Chief of Naval Operations directed the establishment of the Atlantic Fleet Headquarters Support Activity (HSA) to provide full administrative, personnel, logistics, maintenance, transportation, special services, supply, and fiscal services to tenant activities and commands so they could operate with maximum emphasis on their primary missions.

In 1999, HSA was designated a major command and given responsibilities as the Program Director for all Mid-Atlantic Regional Support Services and renamed Naval Support Activity (NSA) Norfolk. As Program Director for Regional Support Services, NSA Norfolk served as the Program Director for all Quality of Life programs on 10 Navy installations throughout the Mid-Atlantic Region.

Between 1999 and 2009, NSA grew to five installations, NSA Headquarters Compound, Lafayette River Annex, South Depot Annex, Camp Elmore, and Northwest Annex. On 1 October 2011, NSA Norfolk added Naval Medical Center Portsmouth as its sixth facility in the region.

To better reflect the base's area of responsibility and scope, which includes numerous facilities that are across the greater Hampton Roads area, NSA Norfolk was renamed NSA Hampton Roads.

Today, NSA Hampton Roads' mission is to support force development and generation by enabling robust command and control for our Navy, Marine Corps, Coast Guard, NATO, and interagency units; providing premier training and operational facilities and ranges to sustain our force generation activities; supporting warfighters with world-class medical, family support, and recreational facilities and services; and enhancing relationships with our community partners in Norfolk, Portsmouth, Chesapeake, and North Carolina.



Department Heads

CDR Stephen D. Brown	Executive Officer
LCDR Troy Fairchild	Northwest Annex Officer-in-Charge
LCDR Troy Fairchild	Portsmouth Annex Site Director
LCDR Brandon Rivera	Public Works
LT Shawn Watkins	Security
LT Ashley Miller	Operations/Training
LT William Royal	Chaplain
LT Aaron Ernst	Legal
ENS Sache Hagans	Admin/Manpower
Ninoshka Basantes Nakeya	Public Affairs
Gilmore	Child and Youth Program
Elizabeth Bell	Fleet and Family Support Center
Martin Garcia	Installation Program Integration
Steven Sobel	Safety
Rodney Miller	Information Technology
Jamie Sosaya	Emergency Management
Stephanie Mays	Family Housing
Shawn Charity	Fire and Emergency Services
Ashley Carter & Kimberly Woods	Morale, Welfare and Recreation
Michelle Wicker	Navy Gateway Inns and Suites

Chief Petty Officers

CMDCM Tommy Chavira
BMCS Kathleen R. Newton
CSCS Arlene Martinez Rodriguez
ABFCS James P. Hendershot III
YNCS Sonya Carey
ABFC James J. Carrol
ABEC Carly S. O'Brien
ABEC Devron L. Trent
ABFC Anjessica C. Gabriel
ABFC Aleesha R. Mathis
ABHC Teante S. Heyward
ASC Christina L. Bexley
BMC Alonzo Brisbane
BMC Rick E. Zuccaro
BUC Jenny M. Cunningham
FCC David S. Kinter
MAC Micah G. Cannon
MAC Sean M. Hiller
MAC Carissa M. Tubman
MAC Ricardo Sanchez
QMC Joshua J. Weaver



Naval Support Activity Hampton Roads



*Headquarters Base
(Norfolk, VA)*

*Lafayette River Annex
(Norfolk, VA)*

*South Depot Annex
(Norfolk, VA)*

*Camp Elmore Marine Corps Base
(Norfolk, VA)*

*Northwest Annex
(Chesapeake, VA/Camden and Currituck Counties, NC)*

*Portsmouth Annex
(Portsmouth, VA)*



